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## **The influence of gender, race, and education on professional responsibility of addiction professionals: Implications for multicultural practice**

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A secondary analysis was conducted on 276 certified addiction professionals. The results indicate that White male addiction professionals and female addiction professionals of Colour use different counselling techniques and work with clients diagnosed with different conditions in addiction treatment. Addiction professionals with a doctorate degree had less exposure counselling clients with alcohol and drug disorders compared to professionals with a bachelor's degree. Addiction professionals with 20-years of employment experience and those addiction professionals with 20-years

of certification were also less likely to work directly with clients diagnosed with alcohol and drug disorders compared to professionals with five- to 10-years of employment experience and certification. Gender, race, education, employment, and certification are key components associated with the career lifespan of addiction professionals. Implications about gender, racial, and professional identity for further study and professional development are discussed.

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