

The art of nursing management

Palma D Iacovitti

Baptist MD Anderson, USA

Nurse Managers have a legal and ethical obligation to safeguard positive patient experiences, quality patient outcomes and a commitment to enhance patient care. Managers are in a paramount position to enforce policy and procedures, organizational and unit-based system improvements, provide a healthy and safe work environment, support and advocate for staff. Transformational leadership is imperative for sustaining patient safety, decreasing staff turnover, improve teamwork and staff engagement to meet

organizations' strategic goals. Not all managers have strong management, communitive and relationship skills to lead successfully. Nurse Managers can enrich their ability to manage and lead by identifying their strengths and weaknesses together with learning how to be a transformational leader. Nursing management is an art. It takes dexterity, dedication, self-confidence and a passion to achieve excellence.

e: palmaslife@gmail.com