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Education	BS - Math, The University of Tulsa (1977) MBA, The University of Tulsa (1979) Ph. D., Management, Oklahoma State University (1991)
Professional Experience	Management Professor, Pittsburg State University, 1990 - Present Management Professor, The University of Tulsa, 1984 - 1990 Sr. Vice President, Southwest Tube, 1980 - 1984 Vice President, Braden Steel, 1972 - 1980 Vice President, Riverside Industries, 1969 – 1972
Consulting Experience	TMB & Associates (Joplin, MO), 1990 - Present Webb, Shirley & Box (Tulsa, OK), 1987 - 1990 H&B Associates (Tulsa, OK), 1984 - 1987
Areas of Expertise	Strategic Management Entrepreneurship Quality Management (Six Sigma)
Personal	Glo - Bus Master Professor Award (2008) Distinguished Paper Awards – Allied Academics (95, 98, 99, 00, and 02) Distinguished Service Award – ASBE (97 - 98) Distinguished Teaching Award – AEL (2002) SBA – Graduate Case of the Year (94) Teacher of the Year (Kelce College of Business) – 94
Books	<i>Strategy in Small Doses</i> , 2008 <i>Six Sigma: How to Save Money, Increase Profits and Reduce Costs</i> , 2003 <i>An Electronic Companion for Operations Management</i> , 1998 <i>Preventive Maintenance for Operators</i> , 1986 <i>Introduction to SPC</i> , 1986 <i>Energy Efficient Purchasing Handbook</i> , 1984
Articles	More than seventy articles published in the areas of strategy, quality management and entrepreneurship.
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