# Allied Academies' Fall International Conference Program Schedule 2010

### **Table of Contents**

Letter from the Conference Chairs page 2
Registration Pearl
Wednesday, October 13
Thursday, October 14
Friday, October 15
Simultaneous Sessions Meeting Rooms: Dynasty A, Dynasty B, Sampan A Wednesday Simultaneous Sessions Scheduled for:
8:00-10:00 AM, 10:10 AM-12:30 PM, 12:50-2:50 PM, 3:00-5:00 PM pages 3-9 Thursday: Simultaneous Sessions Scheduled for:
8:00-10:00 AM, 10:10 AM-12:30 PM, 12:50-2:50 PM, 3:00-5:00 PM pages 10-21 Friday: Simultaneous Sessions Scheduled for:
8:00-10:00 AM, 10:10 AM-12:30 PM, 12:50-2:50 PM, 3:00-5:00 PM pages 23-27
Internet Sessions pages 28-34 Dinner Buffet, Awards Reception, and Cash Bar
Fuji, Thursday 6:00 PM to 8:30 PM, page 22
Award Winners pages 35-41 Index of Participants pages 42-47
Floorplan of Conference Area Fourth Floor Pagoda Tower page 48

Please Note that Admittance to the Awards Dinner Requires a Dinner Ticket

Please wear your name badge to all functions.

### Welcome to Las Vegas!

### **Letter from the Conference Chairs**

Welcome to Las Vegas! We hope that you will enjoy your stay here and that the Conference will be prove to be a successful one for each of you. This is the sixteenth year of the Allied Academies. As you know, the organization is a not for profit corporation and is not sponsored by any university or organization. We are dependent upon conference registration fees and membership fees. Our mission is to support and encourage the exchange of ideas in higher education throughout the world. To that end, we sponsor conferences and publish journals. In addition, we maintain a web page which has developed into an important communication medium for our membership and for scholars from around the world. We publish our journals simultaneously in hard copy and on the web page, and you can view conference proceedings, newsletters and academy information there as well.

We are pleased to report that this conference features work which represents a great range of ideas and contributions: from cutting edge contributions to the literature, to pedagogic and educational applications, to applied and practical research. As an interdisciplinary organization, we hope that each of you will find concepts and ideas which you can use in a variety of areas. We encourage you to venture outside your disciplines and to sample the work of your peers from across the spectrum of academe. To that end, and to facilitate our participants' choice of participation time, we have structured the Conference in the form of interdisciplinary sessions. We hope that each of you will take this opportunity to expand your interests.

We also encourage you to sample the food and fun which is abundantly available in beautiful Las Vegas. We recognize that the camaraderie of the resort is as important in revitalizing you as a professional as are the discussions in the presentations. We hope that each of you will go home refreshed, renewed, and with new and lasting friends.

Finally, we would like to extend our heartfelt appreciation to each of you. It is the authors and the conference participants who make the Allied Academies successful and who support our efforts to achieve our mission. Thank you and have a great conference.

JoAnn and Jim Carland www.alliedacademies.org

Session Chair: Carrol Haggard, Fort Hays State University

A Contingent Approach to Market Orientation and Product-Market Growth Strategy: Does Fit Relate to Share?

Larry Pleshko, Kuwait University Richard Heiens, University of South Carolina Aiken

A Social Security System Study: History, Present Operations, and What Does the Future Hold

Robert Webster, Ouachita Baptist University

Change and Innovation in Health Services Delivery

Bernard Healey, King' 's College Kermit Kuehn, University of Arkansas Fort Smith

Meeting the Challenges of Marketing Intangibles

Martin Meyers, University of Wisconsin at Stevens Point

The Determinants of Economic Damages for Victims of the BP Oil Spill

Randall Valentine, Georgia Southwestern State University Dawn Valentine, Georgia Southwestern State University

Stoneham County: Citizens Concerns Regarding the Impact of Wind Farms

Patricia LaPoint, McMurry University Carrol Haggard, Fort Hays State University

Dynasty B

### **Interdisciplinary Session**

Session Chair: Darwin King, St. Bonaventure University

The Relationship Between the Three Components Model of Commitment, Workplace Stress and Career Path Application to Employees in Medium Size Organization in Lebanon

Linda Nasr, Lebanese American University

Determinants of Survival of Open Source Software: An Empirical Study

Shuo Chen, SUNY Geneseo

Why Limited Liability Companies?

Glen Utzman, University of Idaho G. Howard Utzman, Irwin, Myklebust, Savage & Brown PS Marla Kraut, University of Idaho

A Team Approach to Portfolio Management

Steve Nenninger, Sam Houston State University

A Contingent Valuation Method to Measure Willingness to Pay for Eco-Label Products

Eric Barnard, Purdue University Calumet Amlan Mitra, Purdue University Calumet

A Mission Statement Analysis Comparing the United States and Three Other English Speaking Countries

> Darwin King, St. Bonaventure University Carl Case, St. Bonaventure University Kathleen Premo, St. Bonaventure University

Session Chair: Densil Williams, University of the West Indies

A HR Perspective of the Health Care Reform Act

Marc Marchese, King's College Bernard Healey, King' 's College

An Empirical Examination of Alternative Performance Measures Within University Business Schools

Kevin Hammond, The University of Tennessee at Martin Robert Webster, Ouachita Baptist University

Identification of Outcome Based Business Communication Skills

Robert Newberry, Winona State University David Conrad, Augsburg College

Modeling Small Locally-Owned Firms Export Behaviour: The Role of Language

Densil Williams, University of the West Indies

Dynasty B

### **Interdisciplinary Session**

Session Chair: Thomas Gstraunthaler, University of Cape Town

The Professor Life Cycle

Randy Anderson, California State University, Fresno Lydia Anderson, Fresno City College/ CSU, Fresno

Marketing in the Banking Industry of a Developing Economy

Abayomi Famurewa, University of Ado-Ekiti

U-Shaped Female Labor Participation with Economic Development: Some Panel Data Evidence
Henry Tam, York University

Stereotype Threat in Manual Labor Settings for Hispanic and Caucasian Participants

Jennifer Flanagan, Texas A&M University - Commerce Ray Green, Texas A&M University - Commerce

Entrepreneurial and Accounting Education Through Action-based Learning: The Genesis Project

Thomas Gstraunthaler, University of Cape Town Stuart Hendry, University of Cape Town

Session Chair: Jeff Jewell, Lipscomb University

The Effect of Personal Attachment and Usage on Consumers' Response to Nostalgia

Abdullah Sultan, Kuwait University Darrel Muehling, Washington State University David Sprott, Washington State University

A Study of Non-Traditional and Traditional Students in Terms of Their Time Management Behaviors, Stress Factors, and Coping Strategies

> John Newbold, Sam Houston State University Patricia Forbus, Sam Houston State University Sanjay Mehta, Sam Houston State University

Impact of Political Party Affiliation and Gender on Legislative Decision-making

Kathryn Canfield-Davis, University of Idaho Sachin Jain, University of Idaho

Vegetable (Or) Oil: An Exploratory Investigation

Thomas Secrest, Coastal Carolina University Robert B. Burney, Coastal Carolina University

What Is Your ROA? An Investigation of the Many Formulas for Calculating Return on Assets

Jeff Jewell, Lipscomb University Jeff Mankin, Lipscomb University

Session Chair: Gérard Fillion, University of Moncton

Option Characteristics of Corporate Income Tax

Confidence Amadi, Elizabeth City State University

Developing Country Teenagers' Involvement in Reality Television:

A Multi-Item Measurement Scale

Mohammad Haq, University of Western Sydney Syed Rahman, University of Western Sydney

An Empirical Study on Multinational Banks Decision to Go Abroad

Hamadou Boubacar, University of Moncton

Using Current and Up-to-Date Examples as a Teaching tool in Economics:

A Description

Indranil Ghosh, Saint Xavier University Faisal Rahman, Saint Xavier University

Testing UTAUT on the Use of ERP Systems by Middle Managers and End-users of Medium- to Large-Sized Canadian Enterprises

Gérard Fillion, University of Moncton Hassen Braham, University of Moncton Jean-Pierre Booto Ekionea, University of Moncton

Session Chair: N. Anna Shaheen, Sam Houston State University

Perceptions of Diversity among Faculty Members from a Predominately White American School District

> Kathryn Canfield-Davis, University of Idaho Sachin Jain, University of Idaho

Volatility of the Dollar/Yen Exchange Rates, Causes and Effect

Mohammed Haque, Texas A&M University-Texarkana George Boger, Texas A&M University-Texarkana

Assessment of a Master of Accountancy Program: A Case Study at the University of Idaho

Marla Kraut, University of Idaho

E-Readers vs. Traditional Print Media On Campus: Gender Differences and Challenges to be Overcome

R. Nicholas Gerlich, West Texas A&M University Leigh Browning, West Texas A&M University Lori Westermann, West Texas A&M University

A Binomially Distributed Production Process Revisited: A Pedagogical Approach

> J. S. Sutterfield, Florida A&M University Paul Nkansah, Florida A&M University

Are Guaranteed Contracts Good Business for the National Football League?: Examining Theories of Motivation and Behavior

Brent Estes, Sam Houston State University N. Anna Shaheen, Sam Houston State University Valrie Chambers, Texas A & M University-Corpus Christi

Session Chair: Stephen Betts, William Paterson University

KSA from Healthcare Managers' Perspectives

Michael Stowe, University of St. Francis James Haefner, University of St. Francis Robert J. Behling, University of St. Francis

Exploring Cost Stickiness in the Philippines: A Study of Cost Behavior of Selected Listed Philippine Companies

Arnel Onesimo Uy, De La Salle University

Price Inflation and GDP Growth-What Matters Most? Evidence from Egypt and India

Dina Rady, Faculty of Commerce

State-Controlled Elections: Why the Charade?

Abdiweli Ali, Niagara University

M&D Supply: Case B Adopt an Attitude

Jeff Dyson, Lamar University Kabir Sen, Lamar University Vivek Natarajan, Lamar University

Having a Ball Learning about Teamwork: An Experiential Approach to Teaching Group Development

Stephen Betts, William Paterson University

Session Chair: Sherry Robinson, Penn State University/Buskerud University College

Cost Behavior—A Significant Factor in Predicting the Quality and Success of Hospitals ...A Literature Review

Teresa Lang, Columbus State University Rita Jones, Columbus State University

An Entrepreneurial Marketing System

Charles Stowe, Lander University Robert Matthews, Sam Houston State University

Using a Real-World Database and Web Application Project to Facilitate Learning

Randy Brown, University of Mary Hardin-Baylor

Alibaba: Changing the Way Business Is Conducted in the Information Economy

Casimir Barczyk, Purdue University Calumet Gideon Falk, Purdue University Calumet Lori Feldman, Purdue University Calumet Charles Rarick, Purdue University Calumet

Student Perceptions of the Use of Clickers in the Classroom

Gisele Moss, Lamar University Jeff Dyson, Lamar University Alicen Flosi, Lamar University

*Inspiring Innovation in Norway* 

Sherry Robinson, Penn State University/Buskerud University College Hans Anton Stubberud, Buskerud University College

**Session Chair:** Ingeborg Nickerson, Barry University

Strategic Planning and Tax

W. Robert Smith, University of Southern Mississippi Elisa M. Fay, Rödl & Partner Anthony P. Curatola, Drexel University

School of Study and Financial Literacy

Michael E. Hanna, University of Houston--Clear Lake Robert R. Hill, University of Houston-Clear Lake Grady Perdue, University of Houston-Clear Lake

Financial Reform and the Community Bank Dilemma

Kathleen Croasdale, First Bank of Conroe Robert Stretcher, Sam Houston State University

The Effects of the BP Oil Spill and Hurricane Katrina on Businesses in South Louisiana

Louis Mancuso, Southern University at New Orleans Ghasem Alijani, Southern University at New Orleans Obyung Kwun, Southern University at New Orleans

Teaching Ethics at the University Level: Why Do We Hesitate to Address the Issue?

Melinda Kushniroff, Millikin University

The Ethics of Tax Evasion: An Investigation into Demographic Differences

Robert McGee, Florida International University Ingeborg Nickerson, Barry University Larry Pleshko, Kuwait University Michael Broihahn, Barry University

Session Chair: Issam Ghazzawi, University of La Verne

The Transformation Experience of International Travel: MBA Students Go to Spain

Alan Deck, Bellarmine University Michael Luthy, Bellarmine University Richard Schrader, Bellarmine University

Mayaworks: Weaving Threads of Entrepreneurship in Guatemala

Charles Rarick, Purdue University Calumet Martine Duchatelet, Purdue University Calumet Lori Feldman, Purdue University Calumet

Correcting Marketing Periodization with Evidence from Advertising Archives

Costas Hadjicharalambous, State University of New York Barbara Olsen, State University of New York

Small Firm Strategy in Turbulent Times

Thomas M. Box, Pittsburg State University

Proactive Personality and Entrepreneurial Leadership: Exploring the Moderating Role of Organizational Identification and Political Skill

Leon Prieto, Savannah State University

Apartment Rentals and the Economy

Michael Hanna, University of Houston - Clear Lake Stephen Caples, McNeese State University Charles Smith, University of Houston – Downtown

Bridging the Gap: The Role of Outreach Programs in Granting College Access to First Generation Students

Issam Ghazzawi, University of La Verne

Session Chair: Wayne Roberts, Southern Utah University

The Commercial Lease: Impact on Nascent Business Tenants Through Restrictions on Use of Premises and Limitations on Assignment and Sublease Rights

> Patrick Geho, Middle Tennessee State University Robert Lahm, Western Carolina University Charles Stowe, Lander University

Variables Explaining the Price of Gold Mining Stocks

Jimmy D. Moss, Lamar University Donald I. Price, Lamar University

M&D Supply Case C "Sons Up"

Jeff Dyson, Lamar University Kabir Sen, Lamar University Vivek Natarajan, Lamar University

IFRS Is Coming to the Oilpatch, Ready or Not

Robert Matthews, Sam Houston State University Ronald Daigle, Sam Houston State University

Integrating External and Internal Antecedents of Firm Performance: Strategy in an Era of Economic Uncertainty

> William Healy, William Paterson University Emory Knaus, William Paterson University William Matthews, William Paterson University Raza Mir, William Paterson University Stephen Betts, William Paterson University

Developing a Plan of Action for Marketing Search and Rescue (SAR) and Fire Boats

Wayne Roberts, Southern Utah University

Session Chair: M. Meral Anitsal, Tennessee Tech University

Enhancing Drugs Access in Normal and Critical Circumstances

Ghasem Alijani, Southern University at New Orleans Louis Mancuso, Southern University at New Orleans Obyung Kwun, Southern University at New Orleans Elizabeth Barika, Southern University at New Orleans

The Effects of Information Privacy and Online Shopping Experience in E-Commerce

Elena Bernard, University of Portland Igor Makienko, University of Nevada Reno

Advanced Game Products, Inc.

Jane Baird, Minnesota State University, Mankato Robert Zelin, Minnesota State University, Mankato

Adding Entrepreneurship to the General Education Curriculum

Thaddeus McEwen, North Carolina A&T State University

Cultural Orientation and Advertising. Comparing Three Populations

Cecilia Maldonado, Georgia Southwestern State University

Culture 2.0: A Critical Comparison of Hofstede's Cultural Dimensions in Ecuador, India and the U.S.

Sumaria Mohan-Neill, Roosevelt University

Business Student Perceptions of Active Versus Passive Academic Dishonesty:
Accounting Versus Non-accounting Majors

Robert Elmore, Tennessee Tech University M. Meral Anitsal, Tennessee Tech University Ismet Anitsal, Tennessee Tech University

**Session Chair:** Gerald Calvasina, Southern Utah University

Mentoring a Novice Entrepreneur: Analysis of Mentor Functions

Etienne St-Jean, Université du Québec à Trois-Rivières

Liquidity and Financial Leverage Ratios: Their Impact on Compliance with International Financial Reporting Standards (IFRS)

> Rodiel Ferrer, De La Salle University - Manila Glenda Ferrer, University of Rizal System, Tanay, Rizal

The Whoop Curve: Predicting Entrepreneurial and Financial Opportunities in the Performing Arts

Jennifer Wilgus, Belmont University Larry Wacholtz, Belmont University

She's Not Heavy, She's My Sister: Does Anyone Really Give a Hoot about Obesity and Weight Discrimination? The Case of the "Heavy" Hooters Girl

Linda Barkacs, University of San Diego Craig Barkacs, University of San Diego

Women of Generous Proportions: An Empirical Study of Plus Size Consumer Brands and the Consumer Bonding Experience

Jhoana Acosta, De La Salle University, Manila

Use of Credit Checks in Employee Selection

Gerald Calvasina, Southern Utah University Richard Calvasina, University of West Florida Eugene Calvasina, Southern University

**Session Chair:** Melinda Kushniroff, Millikin University

Testing a Moderator-Type Research Model on the Use of High Speed Internet

Gérard Fillion, University of Moncton Jean-Pierre Booto Ekionea, University of Moncton

Podcasts and Vodcasts: Can They Make a Difference in an Accounting Class?

Robert Zelin, Minnesota State University, Mankato Jane Baird, Minnesota State University, Mankato

Capital Asset Reporting by the Fifty US States: A 2009 Status Report

Judith Kamnikar, Auburn University Montgomery Edward Kamnikar, Troy University Montgomery Keren Deal, Auburn University Montgomery

Learning the Questionnaire Design Topic with Real Clients

Igor Makienko, University of Nevada Reno Elena Bernard, University of Portland

Where Do We Go to Ensure the Continuation of Accounting Education?

Melinda Kushniroff, Millikin University

**Session Chair:** Ismet Anitsal, Tennessee Tech University

Physicians Quality Care: Disney Comes to the Doctor's Office
Wilburn Lane, Union University

Analysts' Earnings Forecasts: Implications for Managed Earnings
Paula Parker, University of Southern Mississippi

The Impact of Stock Options Compensation on Earnings and Probability of Bankruptcy

Akinloye Akindayomi, University of Texas - Pan American Hussein Warsame, University of Calgary

Differences and Agreements on Syllabi Components Between Faculty and Students in the Principles of Accounting Course

Alan Deck, Bellarmine University John Marcis, Coastal Carolina University Carl Keller, Jr., Missouri State University

Retailing Institutions: Emergence of Entrepreneurial Retail Forms

Ismet Anitsal, Tennessee Tech University M. Meral Anitsal, Tennessee Tech University

Session Chair: Susan Cockrell, Birmingham-Southern College

Predictive Ability of Black-Scholes Model in Pricing Indian Stock Options

Sankaran Venkateswar, Trinity University

Speculative and Pure Risks: Their Impact on Firms' Earnings per Share

Rodiel Ferrer, De La Salle University - Manila Nemia Mallari, Polytechnic University of the Philippines

What Effect Has Sarbanes-Oxley Had on Hiring Practices of Accountants?

Wilbur Clark, Stephen F. Austin State University

Evidence of Cognitive Biases in Students' Academic Self-assessment in the Introductory Finance Course

John Marcis, Coastal Carolina University Robert Burney, Coastal Carolina University

Comparison Study on Neural Network and Ordinary Least Squares Model to Stocks' Prices Forecasting

Ojoung Kwon, California State University Luna Tjung, California State University K.C. Tseng, California State University Jill Bradley-Geist, California State University

A Model of Municipal Disclosures Using Exploratory Factor Analysis

Susan Cockrell, Birmingham-Southern College

Session Chair: Kristen Bohlander, Eckerd College

Education Policy and School Segregation: A Study of the Denver Metropolitan Region

David Aske, University of Northern Colorado Rhonda Corman, University of Northern Colorado Christine Marston, University of Northern Colorado

Strategic Integration of Central and Eastern Europe (CEE) into the EU-IS Poland an Effective Model of Transition?

David W. Arnesen, Seattle University William L. Weis, Seattle University

State and Local Tax Effect on Corporate Strategy

W. Robert Smith, University of Southern Mississippi Elisa M. Fay, Rödl & Partner Anthony P. Curatola, Drexel University

Opportunity Recognition for Novice Entrepreneurs: The Benefits of Learning with a Mentor

Etienne St-Jean, Université du Québec à Trois-Rivières Maripier Tremblay, Université Laval

Is There a "Digital Divide" in the Provision of E-Government Services at the County Level in the United States?

Jane Baird, Minnesota State University, Mankato Robert Zelin, Minnesota State University, Mankato Queen Booker, Minnesota State University, Mankato

Predictor Variables of Constructive and Destructive Conflict Behavior

Kristen Bohlander, Eckerd College

**Session Chair:** L. Jeff Seaton, Murray State University

Social Networking Technology as a Business Tool Santosh Venkatraman, Tennessee State University

Leadership for the Arts: The Sorensen Renaissance

Kathryn Canfield-Davis, University of Idaho Sachin Jain, University of Idaho

Economic Impact of Base Realignment and Closing on the Fort Bragg Region and the Largest Army Base in the United States

Inder Nijhawan, Fayetteville State University

Can Small Firms Leverage Resources to Increase Performance?

David Price, Washburn University Michael Stoica, Washburn University Scott Weaven, Griffith University Bill Merrilees, Griffith University

Sales Order Processing and Internal Controls: A Case Study

Susan Muzorewa, Morgan State University Arundhati Rao, Towson University

The Effect of Law Enforcement's Socialization Process on the Whistle-Blowing Behavior of Police Officers

L. Jeff Seaton, Murray State University

Allied Academies	Fall	2010	International	Conference
Ailleu Acuuemies	run	2010	miernanonai	Conjerence

## Dinner Buffet, Awards Reception and Cash Bar Fuji Ballroom

6:00-8:30

Session Chair: M. Wayne Alexander, Minnesota State University Moorhead

Perspectives on International Diversification from 1991 to 2008

Balasundram Maniam, Sam Houston State University Courtney Goffinet-Pourteau, Sam Houston State University

Ownership Structure and Financial Performance in the Trucking Industry

Arthur Francia, University of Houston Mattie Porter, University of Houston-Clear Lake Christian Sobngwi, University of Houston

Proactive Personality: Organization vs Career Commitment

Leila Messara, Lebanese American University Grace Dagher, Lebanese American University

Omaha Unilaterally Changes Retiree's Benefits – Contract Clause Implications

Steven Palmer, Northwestern Oklahoma State University George McNary, Creighton University Lee Weyant, Kutztown University

A Model for Building Innovation Capabilities in Small Firms
Falih Alsaaty, Bowie State University

Delight the Customer: A Model for Assessing Repeat Purchase Behavior

M. Wayne Alexander, Minnesota State University Moorhead

Session Chair: Thomas Hayes, University of Arkansas - Fort Smith

Emotional Intelligence, Employee Engagement and Job Stress: An Empirical Investigation

> Grace Dagher, Lebanese American University Nora Junaid, Lebanese American University

Joint-Defense Privilege- When Attorney Client Privilege May Extend To A Third Party

Tommy Robertson, Sam Houston State University Laura Sullivan, Sam Houston State University

Marketing a University-Affiliated Applied Research Center: An Application Involving Hull-Spence Behavioral Theory

Adee Athiyaman, Western Illinois University

Managerial Accounting as a Tool for Corporate Strategy: Synergy Creation and Anergy Inhibition

Kazumori Itoh, Senshu University School of Commerce Mohsen Souissi, Fayetteville State University

Multi-level Modeling of Principal Authenticity and Teachers' Trust and Engagement

Chuang Wang, UNC Charlotte James Bird, University of North Carolina at Charlotte

Predicting Information Technology Adoption in Small Businesses: An Extension of the Technology Acceptance Model

Thomas Hayes, University of Arkansas - Fort Smith

Session Chair: Kurt Jesswein, Sam Houston State University

If the Fair Labor Standards Act Is So Simple, How Come So Many Employers Are in Hot Water?

Laura Sullivan, Sam Houston State University Tommy Robertson, Sam Houston State University

What or Who Regulates European Electronic Media?

Kathy Hill, Sam Houston State University Aaron Manahan, Sam Houston State University

Drinking up the Profits: A Forensic Accounting Case

Vincent Shea, St. John's University Bobby Waldrup, University of North Florida Robert Slater, University of North Florida

Location Decision Making for Eco-industrial Parks in Nonmetropolitan Illinois: The Use of Stochastic Input-output Model as Decision Aid

Adee Athiyaman, Western Illinois University

Links Between Managerial Accounting, GAAP, and Credit Analysis

Kurt Jesswein, Sam Houston State University

Session Chair: DeAnna Kempf, Middle Tennessee State University

Dynamics in Academic Entrepreneurship

John Osiri, Washington State University Linda Clarke, University of Florida

An Experiential Approach to Teaching Social Science Methodology: Extending the Forer Test Beyond Face Validity

Stephen Betts, William Paterson University Zinaida Taran, Pennsylvania State University

Cooperative Learning and Decision Making in Education

John Hathorn, Metropolitan State College of Denver Lesley Hathorn, Metropolitan State College of Denver

Peer and Self Assessment Within Student Groups: Gender Issues in Evaluations

Janice Ammons, Quinnipiac University Charles Brooks, Quinnipiac University

Strategic Management: This Time its Personal

John Leaptrott, Georgia Southern University
J. Michael McDonald, Georgia Southern University
Jerry Wilson, Georgia Southern University

The Effects of Source Choice on Word-of-Mouth Communication Influence

DeAnna Kempf, Middle Tennessee State University

Session Chair: Colin Drummond, Case Western Reserve

Small and Medium Sized Enterprises' E-commerce Adoption Model in Vietnam

Long Pham, New Mexico State University Lan Pham, University of Labor and Social Affairs Duong Nguyen, National Economics University

Preparing a Business College for Globalization: A Case Study

Jay L. Tontz , Dean Emeritus, College of Business and Economics, CSUEastbay Sam Basu, William Paterson University

An Accounting Change at American Rock Salt Company

Allen Hunt, Southern Illinois University Edwardsville Brad Reed, Southern Illinois University Edwardsville Gregory Sierra, Southern Illinois University Edwardsville

How to Manage and Flourish Innovation in Hospitals by Clinical IT?

Pouyan Esmaeilzadeh, University Putra Malaysia Murali Sambasivan, University Putra Malaysia Naresh Kumar, University Putra Malaysia Hossein Alizadeh, University Putra Malaysia

Fixed Versus Sunk Costs: Creating a Consistent and Simplified Cost Framework

John Stinespring, University of Tampa

Team-based Learning to Enhance Critical Thinking Skills in Entrepreneurship Education

Colin Drummond, Case Western Reserve

### Interdisciplinary Internet Session Session Chair: Jim Carland, Allied Academies

Entrepreneurs: Global Compensation

Michelle Gabica, Minot State University Sarah Olafson, Minot State University Ashley Hausauer, Minot State University Charles Carraher, Florida Atlantic University

Cost-effective Innovation under Turbulent Environments Demands Uncommon Development Processes

Enrique Nunez, Ramapo College of New Jersey Gary Lynn, Stevens Institute of Technology

Participating in the Conversation: Exploring Usage of Social Media Networking Sites

James M. Curran, University of South Florida Sarasota/manatee Campus Ron Lennon, University of South Florida

Relationships among Export, FDI and Growth in India: An Application of Auto Regressive Distributed Lag (ARDL) Bounds Testing Approach

Kishor Guru-Gharana, Texas A & M-Commerce

International Meaning of Business

Ben Thom, Minot State University Casey Okland, Minot State University Jennings White, Minot State University Charles Carraher, Florida Atlantic University

Regional Economic Impacts of the Transportation Industry

Amlan Mitra, Purdue University Calumet

Changing the Game at Cherokee Nation Entertainment

David Kern, Northeastern State University Jason Carlin, Northeastern State University Anthony Dean, Northeastern State University Robert Searcy, Northeastern State University J. W. Stanley, Northeastern State University

An Expanded Perspective of Native American Entrepreneurship

Doyle Anderson, Idaho State University

### Interdisciplinary Internet Session Session Chair: JoAnn Carland, Allied Academies

Global Compensation among Entrepreneurs

Luis Elizondo, Minot State University Michelle Gabica, Minot State University Danielle Warren, Minot State University Charles Carraher, Florida Atlantic University

Pre-Crisis Determinants of U.S. Bank Charter Values

Rich Fortin, New Mexico State University Gerson Goldberg, New Mexico State University Greg Roth, New Mexico State University

Non-Traditional Adult Masters Degree Students and Their Choice of Program of Study

Bradford Frazier, Pfeiffer University Carlton Young, Mississippi State University-meridian Edward Fuller, Pfeiffer University

Strategic Human Resource Management in Small and Growing Firms: Aligning Valuable Resources

> Michael Hargis, University of Central Arkansas Don Bradley, University of Central Arkansas

> > Why Do Entrepreneurs Work?

Ben Thom, Minot State University Casey Okland, Minot State University Nathan Stremich, Minot State University Charles Carraher, Florida Atlantic University Cara Lea Carraher, Princeton University

Consumers' Willingness to Pay for Environmentally Friendly Products

Amlan Mitra, Purdue University Calumet Monica Wu, Purdue University Calumet

Using an Entrepreneurial Network Organization Model to Transform Academic Institutions

Doyle Anderson, Idaho State University Christelle Edmo, Idaho State University

Internet Meeting

### Interdisciplinary Internet Session Session Chair: Trey Carland, Allied Academies

Why Do Entrepreneurs Work?

Whitney Loftesnes, Minot State University Deanna Mitchell, Minot State University Melissa Elliott, Minot State University Kelsey Barney, Minot State University Charles Carraher, Florida Atlantic University

Fact or Fiction? A Study of Managerial Perceptions Applied to an Analysis of Organizational Security Risk

Richard Taylor, Texas Southern University Jeff Brice, Texas Southern University

Genetic Algorithm for Multi-Factor User Interface Component Layout Problem

Dinesh Sharma, University of Maryland Eastern Shore S.K. Peer, K.L.M. College of Engineering for Women, India

Insatiability: The Creation of Customer Satisfaction and Dissatisfaction

Michael McCollough, University of Idaho

Critical Factors That Establish Customer Loyalty to Mobile Communications Service Providers: Empirical Evidence from the United States

Jungwan Lee, Boston University

What Makes a Successful Entrepreneur?

Cole Brown, Minot State University Camila Oliveira, Minot State University Courtney Lester, Minot State University Jordan Brabbandt, Minot State University Charles Carraher, Florida Atlantic University

Open Innovation Modeling Using Game Theory

Arben Asllani, University of Tennessee at Chattanooga Alireza Lari, American Institute of Higher Education

### Interdisciplinary Internet Session Session Chair: Shelby Carland, Allied Academies

International Meaning of Working: Level & Occupational Differences

Stetson Sannes, Minot State University
J. Dee Fitterer, Minot State University
Charles Carraher, Florida Atlantic University
Shawn Carraher, Minot State University - Severson Entrepreneurship Academy

Serial Strategic Innovation and Sustainable Competitive Advantage: The Case of Proctor and Gamble

> Kim S. Davey, University of Alabama at Birmingham Tom J. Sanders, University of Montevallo

Market Implication of Human Capital Investment in Training

Chih-Hsien Liao, National Taiwan University Songtao Mo, Purdue University Calumet Julia Grant, Case Western Reserve University

Social Networking Tools for Marketing Fine Art

Rosa Lemel, Kean University

Truth" Lies in the Eyes of the Beholder: Evaluating Smokers and Nonsmokers Receptivity of the Truth Campaign

Aditi Grover, Plymouth State University

Cross-Cultural Generational Differences

Joel Cardinal Schultz, Minot State University Ryan Kamrowski, Minot State University Arthur Ward, Minot State University Charles Carraher, Florida Atlantic University

**Internet Meeting** 

### Interdisciplinary Internet Session Session Chair: Trey Carland, Allied Academies

Why Do Entrepreneurs Work Internationally?

Lexi Swallers, Minot State University Ben Van Walleghem, Minot State University Isaac Friesen, Minot State University Charles Carraher, Florida Atlantic University

Role of Race in Influencing Smokers' Attitudes and Behavior: An Exploratory Study for African-American and White Adolescents

Aditi Grover, Plymouth State University

Inventions and Innovations:
Does Stage of Development Matter in Assessments of Market Attractiveness?

Stephen Jones, Arkansas Tech University
Tami Knotts, Louisiana State University in Shreveport
Gerald Udell, Missouri State University

Covariates of Mortgage Delinquency

William Brent, Howard University Debbie Lindsey, Howard University Lynne Kelly, Howard University Russell Price, Howard University

Investment Decision in Apparel Stores: A Teaching Case in the Introductory Financial Accounting Course

Songtao Mo, Purdue University Calumet

Role of Flexible Functional Form in Estimating Local Government Structure

Amlan Mitra, Purdue University Calumet Ardeshir Dalal, Missouri State University

Small Business and Web 2.0: Hope or Hype?

Trish Boyles, Muhlenberg College

### Interdisciplinary Internet Session Session Chair: Jim Carland, Allied Academies

It's All in the Blood: The Battle Between David & Goliath in the Blood Testing Market

Charles Carraher, Florida Atlantic University Shawn Carraher, Minot State University Whitney Loftesnes, Minot State University

A Cross-Category Beverage Choice Model: A Need-Based Multi-Attribute Utility Approach

Aditi Grover, Plymouth State University

Rising Risks and Uncertainties for U.S. Firms' Gifts, Travel and Entertainment Expenses for Marketing in Foreign Countries: The Implications of Increased Foreign Corrupt Practices Act Enforcement

Karl Boedecker, University of San Francisco

The Millennial Generation: Recommendations for Overcoming Teaching Challenges

Courtney Bracy, Arkansas State University Sandra Bevill, Arkansas State University Terry Roach, Arkansas State University

Strategies for Integrating IFRS into the Accounting Curriculum

Marianne L. James, California State University, Los Angeles

21<sup>st</sup> Century Knowledge, Skills, and Abilities and Entrepreneurial Competencies: A Model for Undergraduate Entrepreneurship Education

Trish Boyles, Muhlenberg College

Effects of Environmental Factors on Accounting Systems of Egypt, Iran, Libya, Saudi Arabia, the United Arab Emirates, Compared to the United States of America

Peter Aghimien, Indiana University South Bend

Avondale Estates: A Case Study in Governmental Accounting and Auditing – A Historical Approach

Donald Ariail, Southern Polytechnic State University Joe Durden, Nova Southeastern University Marilynn Leathart, Concordia University of Texas Lynette Chapman-Vasill, Texas A&m University-san Antonio

### Interdisciplinary Internet Session Session Chair: JoAnn Carland, Allied Academies

An Analysis of the Acquisition and Purchase Methods

Peter Aghimien, Indiana University South Bend

Beyond Risk Propensity – The Influence of Evaluation Period and Information Relevance on Risk Taking Behavior

Congcong Zheng, San Diego State University Radmila Prislin, San Diego State University

Competition in Multi-Channel Supply Chains

Bin Shao, West Texas A&m University Chongqi Wu, California State University, East Bay Kunpeng Li, Sam Houston State University

Academic Dishonesty in an Accounting Ethics Class: A Case Study in Plagiarism

Donald Ariail, Southern Polytechnic State University Frank Cavico, Nova Southeastern University

A Study on Corporate Governance of China's State-owned Enterprises -Focus on the Role of Baosteel CCP Organization

> Dong-Sung Cho, Seoul National University Fei Huang, Seoul National University

Convergence of State and Local Fiscal Policies: an Application of Panel Unit Root Tests

Christopher Annala, State University of New York at Geneseo Shuo Chen, SUNY Geneseo

Ethical Theories and the Incidence of Occupational Fraud

P.N. Saksena, Indiana University South Bend

Using RFM Data to Optimize Direct Marketing Campaigns: A Linear Programming Approach

Arben Asllani, University of Tennessee at Chattanooga Diane Halstead, University of Tennessee at Chattanooga

Beauty Premium and Grade Point Average: A Study of Business Students at a Korean University

Brandon Walcutt, Hankuk University of Foreign Studies Louise Patterson, KyungHee University SangYun Seo, KyungHee University

### DISTINGUISHED RESEARCH AWARD WINNERS

We would like to congratulate the Distinguished Research Award Winners. The competition was extremely rigorous and intense. After extensive review, the panel of judges awarded distinguished research status to the authors of the following manuscripts, who will receive engraved plaques to commemorate their accomplishments.

### **Academy of Accounting and Financial Studies**

The Impact of Stock Options Compensation on Earnings and Probability of Bankruptcy

Akinloye Akindayomi, University of Texas - Pan American Hussein Warsame, University of Calgary

A Model of Municipal Disclosures Using Exploratory Factor Analysis

Susan Cockrell, Birmingham-Southern College

Liquidity and Financial Leverage Ratios: Their Impact on Compliance with International Financial Reporting Standards (IFRS)

> Rodiel Ferrer, De La Salle University - Manila Glenda Ferrer, University of Rizal System, Tanay, Rizal

Analysts' Earnings Forecasts: Implications for Managed Earnings

Paula Parker, University of Southern Mississippi

Exploring Cost Stickiness in the Philippines: A Study of Cost Behavior of Selected Listed Philippine Companies

Arnel Onesimo Uy, De La Salle University

### **Academy of Banking Studies**

An Empirical Study on Multinational Banks Decision to Go Abroad

Hamadou Boubacar, University of Moncton

A Contingent Approach to Market Orientation and Product-Market Growth Strategy:

Does Fit Relate to Share?

Larry Pleshko, Kuwait University Richard Heiens, University of South Carolina Aiken

### **Academy of Business Studies**

Serial Strategic Innovation and Sustainable Competitive Advantage: The Case of Proctor and Gamble

> Kim S. Davey, University of Alabama at Birmingham Tom J. Sanders, University of Montevallo

### **Academy of Economics and Economic Education**

Convergence of State and Local Fiscal Policies: an Application of Panel Unit Root Tests

Christopher Annala, State University of New York at Geneseo Shuo Chen, SUNY Geneseo

Price Inflation and GDP Growth-What Matters Most? Evidence from Egypt and India

Dina Rady, Faculty of Commerce

Fixed Versus Sunk Costs: Creating a Consistent and Simplified Cost Framework

John Stinespring, University of Tampa

### **Academy of Educational Leadership**

Strategies for Integrating IFRS into the Accounting Curriculum

Marianne L. James, California State University, Los Angeles

Assessment of a Master of Accountancy Program: A Case Study at the University of Idaho

Marla Kraut, University of Idaho

A Study of Non-Traditional and Traditional Students in Terms of Their Time Management Behaviors, Stress Factors, and Coping Strategies

> John Newbold, Sam Houston State University Patricia Forbus, Sam Houston State University Sanjay Mehta, Sam Houston State University

Multi-level Modeling of Principal Authenticity and Teachers' Trust and Engagement

Chuang Wang, University of North Carolina at Charlotte James Bird, University of North Carolina at Charlotte

### **Academy of Entrepreneurship**

Retailing Institutions: Emergence of Entrepreneurial Retail Forms

Ismet Anitsal, Tennessee Tech University M. Meral Anitsal, Tennessee Tech University

21st Century Knowledge, Skills, and Abilities and Entrepreneurial Competencies: A Model for Undergraduate Entrepreneurship Education

Trish Boyles, Muhlenberg College

Entrepreneurial and Accounting Education Through Action-based Learning: The Genesis Project

> Thomas Gstraunthaler, University of Cape Town Stuart Hendry, University of Cape Town

Inventions and Innovations:
Does Stage of Development Matter in Assessments of Market Attractiveness?

Stephen Jones, Arkansas Tech University Tami Knotts, Louisiana State University in Shreveport Gerald Udell, Missouri State University

Proactive Personality and Entrepreneurial Leadership: Exploring the Moderating Role of Organizational Identification and Political Skill

Leon Prieto, Savannah State University

Mentoring a Novice Entrepreneur: Analysis of Mentor Functions

Etienne St-Jean, Université du Québec à Trois-Rivières

Opportunity Recognition for Novice Entrepreneurs: The Benefits of Learning with a Mentor

Etienne St-Jean, Université du Québec à Trois-Rivières Maripier Tremblay, Université Laval

The Whoop Curve: Predicting Entrepreneurial and Financial Opportunities in the Performing Arts

Jennifer Wilgus, Belmont University Larry Wacholtz, Belmont University Modeling Small Locally-Owned Firms Export Behaviour: The Role of Language

Densil Williams, University of the West Indies

Beyond Risk Propensity – The Influence of Evaluation Period and Information Relevance on Risk Taking Behavior

Congcong Zheng, San Diego State University Radmila Prislin, San Diego State University

### **Academy of Health Care Management**

Enhancing Drugs Access in Normal and Critical Circumstances

Ghasem Alijani, Southern University at New Orleans Louis Mancuso, Southern University at New Orleans Obyung Kwun, Southern University at New Orleans Elizabeth Barika, Southern University at New Orleans

How to Manage and Flourish Innovation in Hospitals by Clinical IT?

Pouyan Esmaeilzadeh, University Putra Malaysia Murali Sambasivan, University Putra Malaysia Naresh Kumar, University Putra Malaysia Hossein Alizadeh, University Putra Malaysia

Role of Race in Influencing Smokers' Attitudes and Behavior: An Exploratory Study for African-American and White Adolescents

Aditi Grover, Plymouth State University

### **Academy of Information and Management Sciences**

Determinants of Survival of Open Source Software: An Empirical Study

Shuo Chen, SUNY Geneseo

Testing UTAUT on the Use of ERP Systems by Middle Managers and End-users of Medium- to Large-Sized Canadian Enterprises

Gérard Fillion, University of Moncton Hassen Braham, University of Moncton Jean-Pierre Booto Ekionea, University of Moncton

Predicting Information Technology Adoption in Small Businesses: An Extension of the Technology Acceptance Model

Thomas Hayes, University of Arkansas - Fort Smith

Small and Medium Sized Enterprises' E-commerce Adoption Model in Vietnam

Long Pham, New Mexico State University Lan Pham, University of Labor and Social Affairs Duong Nguyen, National Economics University

### Academy of Legal, Ethical and Regulatory Issues

The Ethics of Tax Evasion: An Investigation into Demographic Differences

Robert McGee, Florida International University Ingeborg Nickerson, Barry University Larry Pleshko, Kuwait University Michael Broihahn, Barry University

### **Academy of Marketing Studies**

Women of Generous Proportions: An Empirical Study of Plus Size Consumer Brands and the Consumer Bonding Experience

Jhoana Acosta, De La Salle University, Manila

The Effects of Information Privacy and Online Shopping Experience in E-Commerce

Elena Bernard, University of Portland Igor Makienko, University of Nevada Reno

Developing Country Teenagers' Involvement in Reality Television: A Multi-Item Measurement Scale

> Mohammad Haq, University of Western Sydney Syed Rahman, University of Western Sydney

### Academy of Organizational Culture, Conflict and Communications

The Relationship Between the Three Components Model of Commitment, Workplace Stress and Career Path Application to Employees in Medium Size Organization in Lebanon

Linda Nasr, Lebanese American University

### **Academy of Strategic Management**

A Mission Statement Analysis Comparing the United States and Three Other English Speaking Countries

> Darwin King, St. Bonaventure University Carl Case, St. Bonaventure University Kathleen Premo, St. Bonaventure University

### **Academy for Studies in International Business**

Inspiring Innovation in Norway

Sherry Robinson, Penn State University/Buskerud University College Hans Anton Stubberud, Buskerud University College

### **International Academy for Case Studies**

Alibaba: Changing the Way Business Is Conducted in the Information Economy

Casimir Barczyk, Purdue University Calumet Gideon Falk, Purdue University Calumet Lori Feldman, Purdue University Calumet Charles Rarick, Purdue University Calumet

Links Between Managerial Accounting, GAAP, and Credit Analysis

Kurt Jesswein, Sam Houston State University

Drinking up the Profits: A Forensic Accounting Case

Vincent Shea, St. John's University Bobby Waldrup, University of North Florida Robert Slater, University of North Florida

## ACADEMY OF EDUCATIONAL LEADERSHIP CREATIVE AND INNOVATIVE TEACHING AWARDS

The Academy of Educational Leadership sponsors special awards to recognize innovative and creative teachers and educational programs. To be eligible for consideration, an individual must be nominated by a member of the Allied Academies and undergo evaluation by the Teaching Awards Committee. The following individuals have met the criteria and have been judged by the Committee to be worthy of the designation, Distinguished Teachers. We extend to them our sincere congratulations.

M. Meral Anitsal, Tennessee Tech University

Laura Sullivan, Sam Houston State University

### THE ALLIED ACADEMIES FELLOW AWARD

This individual has been a supporter and ambassador of the Allied Academies for many years. He has encouraged attendance at the conferences, worked as Referee and Advocate, and taken on extra duties on our behalf. He has been a good friend and colleague, and is clearly worthy of Fellow status.

Stephen Betts, William Paterson University

### THE LARRY R. WATTS DISTINGUISHED SERVICE AWARD

Dr. Larry R. Watts extended extraordinary service to the Allied Academies throughout the establishment and growth of the organization and the development of its various Academies and Journals. This award, named in his honor, is bestowed only upon Academy Fellows who make outstanding contributions to the organization above and beyond the normal call of duty.

For his unwavering support, constant enthusiasm and lasting friendship, we thank...

Darwin King, St. Bonaventure University

### INDEX OF PARTICIPANTS

Acosta, J Aghimien, P Akindayomi, A	
Alexander, M.W	23
Ali, A	15 39
Alizadeh, H	27, 39
Alsaaty, F	
Ammons, J	26
Anderson, D	
Anderson, R	6
Anitsal, I	
Annala, C	34, 37
Ariail, D	
Aske, D	20
Asllani, A	
Baird, J	, 17, 20
Barczyk, C Barika, E	
Barkacs, C	16
Barkacs, L Barnard, E	
Barney, K	30
Basu, S Behling, R.J	
Bernard, E	, 17, 40
Betts, S	
Bird, J	24, 38
Boedecker, K Boger, G	33
Bohlander, K	20
Booker, Q	
Boubacar, H	. 8, 36
Box, T	33 38
Brabbandt, J	30
Bracy, C	
Bradley-Geist, J	19
Braham, H Brent, W.	,
Brice, J	30
Broihahn, M	,
Brown, C	30
Brown, R Browning, L	
Burney, R.B	. 7, 19
Calvasina, E	
Calvasina, R	

Confering V	7.0.2	<b>1</b>
Canfield-Davis, K		
Caples, S		1 <i>5</i> 28
Carraher, C		-
Carraher, C.L.	20-3 ?	29
Carraher, S.		
Case, C		
Cavico, F		
Chambers, V		
Chapman-Vasill, L		33
Chen, S		39
Cho, D		34
Clark, W	1	19
Clarke, L		26
Cockrell, S		
Conrad, D		
Corman, R		
Croasdale, K.		12
Curatola, A.P	12, 2	
Curran, J.M		28
Dagher, G		
Daigle, R Dalal, A	1	
Datai, A		32
Deal, K		
Dean, A		28
Deck, A		_
Drummond, C		
Duchatelet, M	1	13
Durden, J		33
Dyson, J		
Edmo, C		
Elizondo, L		29
Elliott, M		30
Elmore, R	1	15
Esmaeilzadeh, P	27, 3	39
Estes, B.		
Falk, G		
Famurewa, A		
Fay, E.M		
Feldman, L		
Ferrer, G		
Ferrer, R		
Fillion, G Fitterer, J.D		39 31
Fitterer, J.D Flanagan, J		
Flosi, A	_	11
Forbus, P		
Fortin, R		29
		23
Frazier, B		29
		32
Fuller, É	2	29
	28, 2	29
Geho, P	1	14
Gerlich, R.N		9
Ghazzawi, I	1	13
,		
		23
Goldberg, G	2	29

Grant, J			31
Green, R			6
Grover, A		-33,	
Gstraunthaler, T		- ,	
Guru-Gharana, K			28
Hadjicharalambous, C			13
Haefner, J			
Haggard, C			
Halstead, D		• •	34
Hammond, K		12	12
Hanna, M.E		12,	
Haq, M		8,	40
Hargis. M			29
Hathorn, J			29
Hathorn, L			26
Hausauer, A			28
Hayes, T		24,	_
Healey, B			5, 5
Healy, W			14
Heiens, R		3	36
Hendry, S			
Hill, K			25
Hill, R.R			
Huang, F			34
Hunt, A.			27
Itoh, K			24
Jain, S	7	7, 9,	21
James, M.L		33,	37
Jesswein, K		25,	41
Jewell, J			7
Jones, R			11
Jones, S		32,	38
Junaid, N			24
Kamnikar, E			17
Kamnikar, J			17
Kamrowski, R			31
Keller, Jr., C			18
Kelly, L			32
Kempf, D			26
Kern, D		41.	28
King, D Knaus, E	4,	41,	14
Knaus, EKnotts, T		32,	
Kraut. M	/	1. 9.	
Kuehn, K		, - ,	3
Kumar, N			
Kushniroff, M			
Kwon, O		12,	19
Kwun, O		15.	
Lahm, R	,		14
Lane, W			18
Lang, T			11
LaPoint, P			3
Lari, A			30
Leaptrott, J			26
Leathart, M			33
Lee, J			30
Lemel, R			31
Lennon, R			28

		20
Lester, C		
Li, K Liao, C		
Lindsey, D		
Loftesnes, W		
Luthy, M		
Lynn, G		
Makienko, I		
Maldonado, C	1.	15
Mallari, N		
Manahan, A		
Mancuso, L		
Maniam, B		
Mankin, J		
Marchese, M		
Marcis, J		
Marston, C		
Matthews, R		
Matthews, W		
McCollough, M		
McDonald, J.M		
McEwen, T		
McGee, R		
McNary, G Mehta, S		
Merrilees, B		
Messara, L		
Meyers, M		
Mir, R		
Mitchell, D		
Mitra, A	4. 28	8. 29. 32
Mo, S		
Mohan-Neill, S		
Moss, G		11
Moss, J.D		
Muehling, D		7
Muzorewa, S		
Nasr, L		
Natarajan, V		. 10, 14
Nenninger, S		4
Newberry, R		
Newbold, J		
Nguyen, D		
Nickerson, I Nijhawan, I		. 12, 40
Nkansah, P		
Nunez, E		
Okland, C		
Olafson, S		•
Oliveira. C		
Olsen, B		
Osiri, J		
Palmer, S		
Parker, P.D		. 18, 36
Patterson, L		
Peer, S.K		30
Perdue, G		
Pham, L		,
Pleshko, L	,	2, 36, 40
Porter, M		23

Premo, K		, 41
Price, D	14,	,
Price, R		
Prieto, L		
Prislin, R	34,	
Rady, D		
Rahman, F		8
Rahman, S		, 40
Rao, A		
Rarick, C		
Reed, B		27
Roach, T		
Roberts, W		
Robertson, T		
Robinson, S Roth, G		
Saksena, P.N		
Sambasivan, M		
Sanders, T.J		
Sannes, S		
Schrader, R.		
Schultz, J.C		
Searcy, R		
Seaton, L.J		21
Secrest, T		7
Sen, K		
Seo, S,Y		
Shaheen, N.A		
Shao, B		
Sharma, D		
Shea, V		
Sierra, G		
Slater, R		
Smith, C		13
Smith, W.R		, 20
Sobngwi, C		
Souissi, M		
Sprott, D		. 7
St-Jean, E		
Stanley, J.W	^	28
Stinespring, J	27,	, 37
Stoica, M		21
Stowe, C		
Stowe, M		
Stremich, N		29
Stretcher, R		12
Stubberud, H.A		
Sullivan, L		
Sultan, A		
Sutterfield, J.S		
Swallers, L		
Tam, H		
Taran, Z		
Taylor, R		
Thom, B		
Tjung, L		
Tontz, J.L		
Tremblay, M		
Tseng, K.C		19
Udell, G	32,	, <i>3</i> 8

Utzman, G	4
Utzman, G.H	 4
Uy, A.O	
Valentine, D	
Valentine, R	
Van Walleghem, B	
Venkateswar, S.	19
Venkatraman, S	
Wacholtz, L	
Walcutt, B	34
	34 25, 41
······································	- ,
Wang, C	
Ward, A	
Warren, D	29
Warsame, H	
Weaven, S	
Webster, R	
Weis, W.L	
Westermann, L	
Weyant, L	
White, J	28
$\mathcal{G}^{}$ ,	16, 38
Williams, D	5, 39
Wilson, J	26
Wu, C	34
Wu, M	29
Young, C	29
	17, 20
	34, 39

# FLOOR PLAN OF THE IMPERIAL PALACE FOURTH FLOOR MEETING FACILITIES

# Pagoda Tower MEETING ROOMS SAMPAN JADE SAMURAI— KOKO 47 DYNASTY A B OSAKA HONG ROOM 54 FUJI PEARL A B S3